

St Thomas More Catholic Primary School

Equality of Information & Objectives Statement

St Thomas More Catholic Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation
- Promote equality of access and opportunity within our school and within our wider community
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins

Equality Objectives: Eliminate unlawful discrimination, harassment and victimisation

Objective	Success Criteria
The needs of users are taken into account when developing policies and procedures	School policies including staff policies such as recruitment and sickness absence, reflect the needs of users
Review the school reward system which forms a part of the behaviour policy	Reward system in place to celebrate all pupil achievement across the school

Equality Objectives: Advance equality of opportunity between people

Objective	Success Criteria
Robust systems for monitoring pupil progress in place and monitored regularly	Data analysis shows equality of attainment/progress for all. Groups and individuals at risk identified and early intervention implemented
Support and broaden opportunities for vulnerable families	Vulnerable families identified, access to pupil premium funding, access to a broad range of support including access to extra-curricular activities

Equality Objectives: Foster good relations between people

Objective	Success Criteria
Develop pupil understanding of tolerance and respect for others through the promotion of British Values	Children exposed to different cultures, faiths, religions through first hand experiences and through the use of varied resources

Review Date: June 2023

Next Review Date: June 2025